



MAINTENANCE WORKER II - PARKS
Public Works Department
\$3,590 - \$4,590 per month, plus benefits

ABOUT THE POSITION

Under general supervision, the Maintenance Worker II performs a variety of advanced journey level laboring and skilled work in the maintenance of streets, parks, street medians, storm drains and related facilities; performs related work as required. The Public Works Maintenance Division consists of two sections—Streets and Parks. This position will work in Parks and will require a strong background in irrigation and landscaping.

Maintenance Worker II is the advanced journey level class of this series. Incumbents are competent to independently perform a number of assigned tasks skillfully and safely. The operation of equipment, vehicles and power tools is a regular responsibility of this class, as is field supervision of work projects and crews. This class is distinguished from the Senior Maintenance Worker class in that the Senior Maintenance Worker class has supervisory skills and provides day-to-day supervision and training to other Maintenance staff, directs field work through a crew leader, and performs the most complex work assignments.

EXAMPLES OF DUTIES

- Perform a variety of advanced journey level laboring and skilled work to maintain, parks, athletic fields, play facilities, medians, trees and varied landscaped areas around City buildings. This includes preparing athletic fields for organized use, installing and maintaining sprinkler systems, and maintaining and repairing play structures, restrooms and other facilities.
- Trim trees, shrubs and annual plantings; aerate, fertilize, mow and edge turf areas; plant new materials and upgrade existing planted areas.
- Remove litter and debris from walkways and leave park and play areas in a clean and orderly condition.
- Operate equipment such as mowers, loader, fork lift and chipper as well as power tools and hand tools commonly used in landscape work to perform various park maintenance duties. Make minor repairs and adjustments to tools and equipment used.
- Spray pesticides for weed control, following specific instructions.
- Pass spirometry test prior to hire; wear respirator.
- Assist other maintenance crews in emergency situations.
- Answer inquiries from citizens regarding work performed and maintain accurate records of work performed.
- Perform related duties as assigned.

JOB REQUIREMENTS:

- The completion of high school or the equivalent.
- Two years of semi-skilled and skilled park maintenance experience and must have demonstrated the ability to lead work in the field. Irrigation experience is required.
- Possession of a State Applicator's Certificate within one year of hire.
- Must be physically capable of performing heavy physical labor, including lifting materials and equipment weighing up to 50 pounds and capable and willing to work out of doors in all weather conditions. Willingness and ability to work extended hours as required on a 24-hour standby basis and willingness and ability to respond to the Public Works Corporation Yard within 30 minutes when on stand-by or in an emergency.
- Possession of a valid California Class A driver's license in conformance with adopted City driving standards within one year of date of hire. Must have passed written examination within six months of date of hire.

Health Allowance and Flexible Benefits Plan

Depending upon your number of dependents the health allowance ranges from \$575 to \$1,041 per month for medical and dental benefits. The City's flexible benefits plan also includes a range of optional benefits including eye care, medical and dependent care accounts, heart/stroke insurance, whole life insurance, and cancer insurance. Term life insurance policy of \$50,000, short-term and long-term disability plans at City expense.

Other Benefits

The City offers the PERS 2.5% at 55 plan and pays 7% of the employee's contribution to the PERS retirement plan. The City offers deferred compensation plans with ICMA and ITT/Hartford. The City also offers a City-paid employee assistance program and 5% bilingual pay for certified working knowledge of Spanish and American Sign Language. The City supports professional development and provides a tuition reimbursement program of up to \$1,000 per fiscal year. An Educational Incentive Pay Program is also available. Annual vacation ranges from two to four weeks per year, based on years of service. Employees accrue eight hours of sick leave each month. A sick leave cash-out option is available annually. The City observes 13.5 paid holidays, and provides two floating holidays each year. The City has a furlough between Christmas and New Years Day each year.

APPLICATION PROCESS

A completed City application form is required to be considered for this position. **Filing deadline: 5:00 p.m. on Friday, August 25, 2006. Postmarks will not be accepted. Submit Application Materials to: City of Morgan Hill, Human Resources Office, 17555 Peak Avenue, Morgan Hill, CA 95037.** Call (408) 779-7278, ext 460 for an application, apply online at www.morgan-hill.ca.gov or send e-mail to hr@ch.morgan-hill.ca.gov.

Drug-Free Work Place and Agency Shop

The City is a drug-free workplace and has adopted a comprehensive substance abuse policy. ***Note :**Final candidates are required to pass a post offer medical examination, fingerprinting, background check and drug screen, given at the City's expense prior to appointment. Persons appointed to this position are represented by the American Federation of State, County and Municipal Employees Local 101 (AFSCME) and will be required to either join the Union or pay an agency fee in lieu of membership.*

WORKFORCE DIVERSITY:

The City of Morgan Hill supports work force diversity. Women, minorities and individuals with disabilities are encouraged to apply.